



Oh Hello There, and Welcome,

I hope this message finds you well. My name is Aaron Freed, and I am the Founder of The Recruiting Guy, a global recruiting firm operating a network of over 136 recruiters in 68+ countries.

I wanted to personally thank you for visiting my website and downloading this our 2023 Client Savings Report. **This file contains all the individual Case Studies available for download on our website.** We appreciate the time you've taken to learn more about our services and how we can potentially collaborate to meet your recruiting needs.

We are committed to offering unmatched value by connecting top-tier global remote talent with leading organizations of all sizes worldwide. We understand the importance of making the right hire and the immense value that it can bring to a business. That's why we continually strive to exceed the expectations of both our clients and the exceptional candidates we represent.

Should you have any questions about the file you downloaded or our services in general, please do not hesitate to contact me. I am more than happy to assist you as you explore opportunities for the growth and excellence of your organization.

Thank you again for your interest, and I look forward to being your Recruiting Guy.

Hope all is well,

Aaron Freed
Founder, CEO, & Executive Recruiter
The Recruiting Guy
hello@recruitingguy.com
recruitingguy.com

P.S. If you find the content in the downloaded file valuable, I invite you to share it with your colleagues who may also benefit from our insights and expertise.

ESTIMATED NET SALARY SAVINGS COMPARISON REPORT

Was prepared for:

For the position of:

Located in:

Compared Country:

On:

By:



the recruiting guy



HIGH-LEVEL ESTIMATED SAVINGS OVERVIEW

Home Currency:

Target Country Currency:

Job Title

Years of Experience:

Industry:

1 USD =

Compared Areas:

Annual Salary in Local Currency:

Annual Salary (USD):

Monthly Salary (USD):

Estimated Monthly EoR Fee (USD):

Estimated Monthly Cost (USD):

Estimated Annual Cost (USD):

Estimated Monthly Cost Savings (USD):

Estimated Annual Cost Savings (USD):

Estimated Savings Percentage:

Lowest US Fee (Other Recruiting Companies):

Global Recruitment Services (Our Fee):

Fee Savings Percentage:

Fee Savings (USD):



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SALARY REPORT OF TARGET COUNTRY:

Job Title:	Target Area:	Local Currency:

Salary Data (Local Currency):				
10th Percentile	25th Percentile	Mean	75th Percentile	90th Percentile

Job Description:



SALARY REPORT OF HOME COUNTRY:

Job Title:		Area:		Industry:	
Database as of:		SOC #:		Printout Date:	

Estimated Survey Mean Annual Base Salaries (USD):					
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Job Description:



METHODOLOGY



Data Collection

Salary data is collected from 3 types of sources: surveys that our providers conduct themselves, surveys they purchase from other organizations, and reports from publicly traded organizations, such as proxies and 10-Ks.



Data Verification

After collecting the data, they conduct QA to ensure the data flowing into the analyses are of the highest quality.

Some examples of QA tasks are job matching by trained analysts, interviewing participants to double-check data that do not fall into parameters, and inspecting data to identify issues such as keying errors or misclassifications.



Analysis

Our provider conducts advanced analytics to accurately capture the full scope of an occupation and how it exists in the economy.

Our provider is committed to using the best analysis for a given statistical task, including machine learning, meta-analysis, and regression.

These analyses have been validated against independently collected market data.



Quality Assurance

Our provider's analysts double-check the results for every job every quarter. This process allows them to be confident in the data they publish.



Results

The result is a carefully curated dataset that reflects compensation rates with an unparalleled level of accuracy.

They provide a comprehensive database of compensation for over 11,500 job titles, 1,000 industries, and 11,000 locations.

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